

Sea School: Casual Staff List

Application Deadline: Ongoing

Job Location: Halifax, Nova Scotia

Job Dates: Ongoing, casual work

Hours: Variable

Compensation: \$25/hour

Job Overview:

Do you love to lead positive, empowering youth programming? Are you an outdoors enthusiast? Are you interested in casual contract gig work throughout the year? If so, this role might be for you!

The Sea School is looking for people to join our casual staff list. We offer activities throughout the year for youth, requiring Instructors who can lead intentional, experiential programming for small groups in HRM. These programs may include:

- Single day hikes
- Single day wilderness skills training, such as firebuilding, shelter building, outdoor cooking, and flora/fauna identification
- Multi day programs (no overnights) incorporating teambuilding, leadership opportunities, guided field trips, and collaboration with other Instructional staff

About the Nova Scotia Sea School:

The Nova Scotia Sea School offers transformative ocean and coastal experiences to youth ages 12-19. This includes single and multi-day recreational programs in sailing, hiking, wilderness survival, and related activities. These are immersive, experiential, outdoor programs for youth that emphasize and cultivate personal growth, environmental stewardship, community, and a sense of belonging. The participants represent a diverse cross-section of society, including youth experiencing marginalization due to race, gender, poverty, language, mental health challenges, and other intersections. The Sea School works closely with other youth organizations to ensure program offerings are suited to the groups that it serves.

Tasks and Responsibilities:

- Leading youth recreation programs, including but not limited to: introductory activities; introductory ocean science; marine skills; hiking; field trips; survival skills; teambuilding; and leadership.
- Participate in staff training sessions.
- Foster a safe, inclusive, welcoming, interactive, and engaging learning environment for all participants and staff.

- Promote environmental stewardship, community, teamwork, Leave No Trace principles, and a sense of belonging.
- Provide high-quality, safety-first youth programming.
- Participation in small-group programmatic staff debriefs with a focus on quality assurance and improvement.
- Ongoing positive promotion of Sea School programs and values amongst participants, stakeholders, and the public.
- Maintain accurate records and reports on participants and programs as required.
- Maintain strong, communicative, collaborative relationships with NSSS colleagues and all staff at the Maritime Museum of the Atlantic.
- Other duties as required.

Job Requirements:

- Experience working with youth
- Highly collaborative; team player
- Commitment to diversity, equity and inclusion
- Criminal record check
- Child abuse registry check
- First Aid certification
- Other certifications are an asset.

How to apply:

Send your resume and a brief explanation of your relevant past experience & your interest in the role to Hannah at programs@seaschool.org. Please use the subject line "Job Application: Casual Staff List" for your email.